

MINUTES OF THE EXECUTIVE COMMITTEE MEETING

- held at the Association office; August 22, 2019

PRESENT

Rob McCosh – President
Kit Johnson – Vice-President
Doug Kuss – Sec -Treasurer

EXECUTIVE COMMITTEE

Jeremy Coates

ABSENT

Tricia Edwards, Matt Heller, Jeff Fafard

The meeting is called to order at 10:10 a.m.

MINUTES –

m/s/c- to approve the minutes of the July 24th Executive meeting as amended.

APPLICATIONS-

Red Deer Symphony [O'Brien] – two contracted musicians, Alison Zdunich and Sylvia Chow have requested one-year leaves of absence and the RDS would like to fill the positions with Extra musicians.

m/s/c- to grant the application.

RECEIVED-

American Income Life – notice that our AD&D policy will be reviewed every two years and that the current policy will terminate on June 22, 2020.

MPTF (Kuss) – Pre-approvals:

Chris Morrison – approval for a performance at the Venue in High River on August 31 [5 musicians; \$887.34 – 443.67 = 443.67]

Julie Jacques – approval for a performance at the Manor Village on September 15 [2 musicians; \$280.00 – 280.00 = 0.00]

ARISING-

Budget – the Board reviews and discusses the draft budget provided by the S.T. for the next fiscal year as well as projections for this year. The Finance Committee will be copied with the budget.

m/s/c- to approve the draft budget.

Red Deer Symphony – the S.T. updates the Executive on his progress with the new agreement and his communication with the orchestra members. The musicians are fine with a wage freeze for the 1st year of a 3-year agreement as well as the other financial offers. The Orchestra Committee is willing to act as stewards and has reviewed the proposed language that the S.T. secured from the Canadian office that was tweaked to fit the agreement. The S.T. has countered with a 0/1/2% financial proposal along with an increase in the transportation rate, outdoor temperature and steward language. They have since responded with a 0/1/1% financial package.

Bob Allen Donation – Board members who were to reach out to potential partners and report, are not present. The S.T. reports on further discussions with the Children's' Legacy Foundation. Other ideas, such as a scholarship open to all CMA music teachers for

financially challenged youth are discussed. There is agreement to table until the next meeting.

Membership Committee – the Executive discusses forming a committee to help increase membership. Other topics include incentives and waiving initiation fees with IEB approval. There is agreement to table until the next meeting.

SECRETARY TREASURER'S REPORT (Kuss)

Membership – at the end of July was 614, up 20 from the same period last year. Since the last report we have 9 new members.

Stampede Live Streaming – the S.T. provides a summary of the Association proposals from the 2017 CES negotiations that include fees for live streaming that were quoted for the 2019 event. Discussion follows.

m/s/c – to use the streaming rates proposed by the S.T. for the 2019 event.

CPO PhilharmonicKids – Society management provides the Executive with a summary of their intentions for restructuring the program. It includes a rate reduction. The S.T. provides further updates on the musicians' comments. Discussion follows. The S.T. will follow up with the musicians vested in the program.

Canadian Country Music Awards – the Canadian office will send a banner display for the event that will be manned by Canadian IR, Allistair Elliott. The S.T. has secured AFM and MROC brochures as promo material. The Board discusses purchasing a Gala ticket, access passes and assistance operating the booth.

AFM Freelance Co-funding – has been approved.

PLAYERS' REPRESENTATIVE REPORT (Kuss) – no reports.

CPO STEWARD REPORTS – season over.

OTHER BUSINESS-

NEXT EXECUTIVE COMMITTEE MEETING:

September 4, 2019 - 10:00 a.m.

The meeting adjourns at 11:50 a.m.

Rob McCosh, President

Doug Kuss, Sec.-Treasurer