

MINUTES OF THE EXECUTIVE COMMITTEE MEETING

- held at the Association office; December 10, 2018

PRESENT

Rob McCosh – President
Kit Johnson – Vice-President
Doug Kuss – Sec -Treasurer

EXECUTIVE COMMITTEE

Matt Heller, Jeremy Coates, Tricia Edwards

ABSENT

Jeff Fafard

The meeting is called to order at 10:05 a.m.

MINUTES –

m/s/c- to approve the minutes of the November 26th Executive and General meetings as amended (Executive Meeting S.T. Report; – trail to trial).

APPLICATIONS- none.

RECEIVED-

Finance Committee – November 20th report.

MPTF (Kuss) – Pre-approvals

Ilana Dahl – approval for 4 performances at Falconridge, Patrick Airlie, Bowcroft schools and Free Learners Community Co-op on Feb. 13, 8, March 15 and 4, respectively [5 musicians; \$2,464.00 – 2,464.00 = 0]

Don Glasrud – approval for 2 performances at Kimberley Care on Feb. 22 and April 18 [1 musician; \$396.00 – 396.00 = 0]

Chris Morrison – approval for a performance at Bishop O’Byrne High School on Dec. 20 [5 musician; \$650.60 – 325.30 = 325.30]

ARISING-

CPO Agreement – the Executive has been provided with the changes to the tentative 3-year agreement prior to the meeting and discusses the changes.

m/s/c- to recommend ratification to the musicians.

Salary Review – the Board discusses the Finance Committee’s recommendations. The S.T. leaves the meeting.

m/s/c- to freeze the office salaries for the fiscal year and add 1 week of vacation for the S.T.

Social Media Project – because of family commitments Stephanie Hutchinson will not be able to accept a six-month extension to her contract. On her suggestion, Social Media Chair, Edwards and the S.T. met with Andrea Llewelyn and agree that she would be a good fit. She has sent an outline of what she expects to accomplish. The Executive has further discussion on offering Andrea a six-month contract to complete the work started by Stephanie.

m/s/c- to offer Andrea Llewelyn a six-month contract.

Annual Dues and Work Dues – the Board discusses a plan to communicate with the membership about the Association’s financial position, the recent deficits and some possible

solutions. There is agreement to start with an email communication or survey in the new year to garner feedback. Board member, Heller will draft a survey for future discussion.

SECRETARY TREASURER’S REPORT (Kuss)

Membership – at the end of November was 517, up 1 from the same period last year.

1st Quarter Executive Attendance – total of 7 meetings. McCosh – 2, Johnson – 7, Fafard – 6, Heller – 6, Coates – 5, Edwards – 7, Kuss – 7. Attendance - 80%.

PLAYERS’ REPRESENTATIVE REPORT (Kuss) – no reports.

CPO STEWARD REPORTS – November 27 – December 8 (14 services)

OTHER BUSINESS-

**NEXT EXECUTIVE COMMITTEE MEETING:
January 8, 2019 - 10:00 a.m.**

The meeting adjourns at 11:20 a.m.

Rob McCosh, President

Doug Kuss, Sec.-Treasurer