

MINUTES OF THE EXECUTIVE COMMITTEE MEETING - held via Zoom teleconference; December 15, 2020

PRESENT

Mike Little – President
Kit Johnson – Vice-President
Doug Kuss – Sec -Treasurer

EXECUTIVE COMMITTEE

Matt Heller, Jeremy Coates, Tricia Edwards,

ABSENT

Jeff Fafard

The meeting is called to order at 9:40 a.m.

MINUTES –

m/s/c- to approve the minutes of the November 9th Executive and November 30th General meetings.

APPLICATIONS-

Hans Sahlen – application for Life Membership.
m/s/c- to grant Life Membership.

Felix Possak – is reinstating his membership and is requesting Life Membership. The S.T. confirms he meets the criteria.
m/s/c- to grant Life Membership.

RECEIVED- none.

MPTF (Kuss) – Pre-approvals: none

ARISING-

IEB Pandemic Policy – the Executive is provided with the info and forms prior to the meeting and discussion ensues.
m/s/c – to continue with our past practice and previous submissions.

CPO Issues – on November 12th, a meeting with Society reps Paul Dornian and Jennifer MacDonald and Association reps Richard Sandals and Doug Kuss took place to start negotiating the grievance. On November 20th and December 7th other meetings followed. Meetings with the Respondents took place on November 26th and December 11th.

The Executive was provided with the November 2020 summary of the musician survey 'Your Voice Matters' that was administered by Elevated HR. The musicians will be presented the summary at the December 16th townhall.

Succession – members of the Executive (minus Fafard) met on November 16th to discuss filling key positions, reorganizing the Association and office functions. The S.T. has provided various documents on office duties and responsibilities.

SECRETARY TREASURER'S REPORT (Kuss)

Membership – at the end of November was 407, down 157 (-28%) from the same period last year. Since the last report we have 3 resignations.

Red Deer Symphony – core musicians approved the use of the Canadian Special COVID Agreement for Streaming on November 17th via Survey Monkey. (21 – yes; 0 – no)

Financial Review Invoice – of \$4437.83 was approved by the Board via email.

1st Quarter Executive Attendance – total of 8 meetings. Little – 8, Johnson – 8, Edwards – 8, Heller – 8, Fafard – 4, Coates – 8, Kuss – 8. Attendance – 93%.

CPO STEWARD REPORTS – no reports.

OTHER BUSINESS-

COVID Compliance – the Executive discusses the various Provincial and Municipal legislations/restrictions in place as of December 13th and how they affect the Local as well as the Local's compliance. There is also discussion on preparations for working from home and/or if office staff become infected.

NEXT EXECUTIVE COMMITTEE MEETING:

January 11, 2021 - 10:00 a.m.

The meeting adjourns at 10:10 a.m.

Mike Little, President

Doug Kuss, Sec.-Treasurer