

## **CALGARY MUSICIANS' ASSOCIATION EXECUTIVE COMMITTEE MEETING**

-held via Zoom teleconferencing; January 11, 2022

<b>PRESENT</b>	Kit Johnson – President Josué Valdepeñas – Vice-President Tricia Edwards – Sec-Treasurer
<b>EXECUTIVE COMMITTEE</b>	Hyewon Grillet-Kim, Matt Heller, Sam Loeck, Maxwell Stein
<b>ABSENT</b>	None

The meeting is called to order to 10:04am.

### **MINUTES –**

m/s/c – to approve the minutes of the December 13, 2021 Executive Committee meeting.

**APPLICATIONS –** none.

### **RECEIVED –**

Email from Rob Maciak about cancellations and advocacy. *ST will forward.*

### **MPTF (Edwards) –** Pre-approvals:

Julie Jacques – approval for a Jan. 10 performance at Manor House, postponed to date TBD due to Covid outbreak.

### **ARISING –**

Who Are We? – ST Edwards introduced a document compiling CMA Board responsibilities, priorities, projects, and goals. Discussion of additions. *Heller will forward results of February 2021 Membership Survey.*

Pics and Bios for Website – Board members are asked to submit photos and bios (approx. <150 words) to ST Edwards.

Officer Training – Allistair Elliott – International Rep Elliott will hold three 1-hour sessions for new Local officers from across Canada. Discussion of scheduling another session with IR Elliott and CMA executive early in 2022.

Pandemic Waivers – Discussion of cases in which ST may elect to resign lapsed members in good standing. m/s/c to adopt 5 options for Q2 (through March 31, 2022): Waiving late and reinstatement fees, Extending the due date for work dues by up to 90 days, Electronic executive board and committee meetings, Electronic membership meetings (including allowing electronic voting where permitted).

Social media – ST Edwards will meet with Busola this week, invites exec committee input on social media content.

CPO Issues – Heller reports on current talks with Society on Variable Pay, MOU, and CBA extension. *Heller will forward CPS January 3 response on Variable Pay.*

Stampede – Discussion of lapsed agreement, next steps towards resuming negotiations. *ST will forward last Stampede agreement.*

Freelancer advocacy – Discussion of relationships with freelance musicians. *Consensus to hold Town Hall meetings and encourage dialogue.*

Slack – Discussion of executive communications channels. *Consensus to try Slack for next month or so with option to return to email as a default.*

**OATH OF OFFICE** – is administered by the S.T. to incoming Executive member Maxwell Stein.

#### **SECRETARY TREASURER’S REPORT (Edwards)**

Membership – at the end of December was 436, up 22 (5%) from same period last year. 7 new, 4 reinstatements.

1<sup>st</sup> Quarter Financials (YTD Nov 30, 2021) –

	<b>Budget</b>	<b>Actual</b>	<b>Variance</b>
<b>Revenue</b>	\$94,922	\$99,850	\$ 4,928
<b>Expense</b>	\$50,040	\$52,777	\$ 2,737
<b>Income over Exp.</b>	\$44,882	\$47,073	\$ 2,191

11:15am – Grillet-Kim leaves the meeting.

AFM Q4 Per Capita – m/s/c payment of \$6,814

**CPO STEWARD REPORT** – Dec. 1, 2021 through Jan. 16, 2022 (cancelled WC01)

**PRESIDENT’S MESSAGE** – Pres. Johnson resigned as of January 11, 2022.

**OTHER BUSINESS-**

**NEXT EXECUTIVE COMMITTEE MEETING:  
January 25, 2022 – 10am**

The meeting adjourns at 11:45 a.m. Minutes taken by Exec member Heller.

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Kit Johnson, President

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Tricia Edwards, Sec.-Treasurer