

CALGARY MUSICIANS' ASSOCIATION EXECUTIVE COMMITTEE MEETING MINUTES - October 17, 2022

Present: Tricia Edwards, Sec.-Treasurer
Josué Valdepeñas, President (via Zoom)
Matt Heller, Vice President
Gerry Hebert (via Zoom), Maxwell Stein
Hyewon Grillet-Kim (via Zoom), Sam Loeck (via Zoom)

Guest: Allistair Elliott, IR and Chair of Tariff Committee

The meeting is called to order at 11:02 a.m.

Minutes: to approve the minutes of the October 3 Executive Committee Meeting m/s/c/

Applications/Received/MPTF: n/a

Arising:

Delegate Question: IR Allistair Elliott explains that delegates to the AFM Convention are governed by US Labour Law and presents the two options given by Ken Shirk, Assistant to the President, AFM, taking into consideration also our local bylaws and past precedent.

After discussion, moved to approve Option #1 and codify as the Executive Board's understanding of the bylaws, in accordance with past practice, that the office of presidency includes being a delegate to the AFM conference. m/s/c

(1) If it is your local's consistent past practice, upon the death, resignation, or other disqualification of the president, that the vice president always ascends to the office of the presidency if the sitting president ceases to be so, and if the vice president was elected by secret ballot process, then it would not be unlawful, consistent with your bylaws and advice from the DOL, for your vice president to serve as delegate to the convention by virtue of now being president. If that is, in fact, your local's past practice, your executive board should pass a motion for the minutes expressing such an interpretation for future reference. The executive board should understand, however, that in making such an interpretation it would be permanently relinquishing its authority under Section 5 to appoint a president in the event of a vacancy.

This interpretation will be clarified with membership at next AGM and Executive will investigate need for future clarification in the bylaws.

Tariff Notices of Motion : Allistair Elliott, chair of Tariff Committee, presents proposals from tariff committee. Discussion of history of rate changes, that Local needs to be clear that rates are minimums only and reasons for rates changes proposed.

m/s/c to accept the recommendations of the Tariff committee.

12:30 Allistair Elliott leaves the meeting

Bylaws Notices of Motion: m/s/c to adopt proposal #3 regarding adding two alternate delegates to the nominations in election years and proposal #4, adjusting the mileage as listed in the bylaws to conform with the tariff. Youth Membership dues category to be moved to the spring in preparation for May General Meeting.

12:45 Sam Loeck leaves the meeting

Office Space/Moneyworks: ST updates on progress, Space Committee to visit another vacancy option

2021/22 Audit: m/s/c to approve audit prepared by Grant Thornton

2022/23 Budget: m/s/c/ to approve budget as presented by ST

CPO: discussion of various concerns that have been brought to ST's attention

1:15 Gerry Hebert leaves meeting

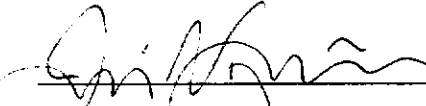
Sick Leave Policy: m/s/c to adopt new sick leave policy as prepared by Sunstone Legal, amending 5 days per year to 8 days per year

Annual General Meeting: is scheduled for Monday November 21, 6:00 p.m.


SECRETARY TREASURER'S REPORT: ST defers update until next meeting

Next Meeting: Monday October 31, 10:00 a.m.

Meeting adjourned at 1:40 p.m.



José Valdepeñas, President



Tricia Edwards, Sec.-Treasurer